



# Modern Slavery Statement

This statement is in accordance with section 54 of the Modern Slavery Act 2015. It constitutes Arena Television's first statement setting out the work undertaken during the financial year ended 31 March 2021 to further identify, prevent and address modern slavery across the organisation and its supply chains.

## ORGANISATION

Arena Television is the largest privately owned outside broadcast facilities company in the UK. Established by its Managing Director Richard Yeowart in 1989.

Arena Television makes up one third of the Arena Group, which also comprises of Arena Aviation and Arena Jet. The group operates in the UK and internationally.

Arena Television has a moderate supply chain covering a range of products, hire goods, and services that are procured from suppliers around the UK and internationally.

During 2020/21 there were approximately 80 people working for us and hundreds of workers across our supplier chain.

We are committed to ensuring everyone who works for and with us is treated fairly, can work safely, and has their human rights protected and respected.

We have a responsibility to prevent modern slavery from occurring in any form across our organisation and within our supply chains; we are committed to ensuring our organisational practices support this.

## APPROACH TO TACKLING MODERN SLAVERY

We are aware of our responsibilities to identifying and tackling ethical issues, including modern slavery, within our organisation and supply chain. We continue to keep our approach under review.

We have increased the awareness of the policies which highlight our ethical requirements to our people and suppliers. Policies and guidelines across Arena set out our expectations of our people, and suppliers. These policies are accessible on our website and company server and are reviewed periodically.

During 2020/21 we reviewed whether our Anti-slavery & Human trafficking and Ethics, conduct, antibribery and corruption policies were being consistently applied in contracts that had been entered into with Arena's clients. Because of this review, we issued further briefings to our management teams.

We review our Equality and Inclusion policy which sets out our expectations of ethical conduct, fair, respectful treatment for our people, and highlights how our employees and others engaged with our organisation may raise concerns.

We will conduct an annual risk assessment to help identify where greater ethical risk exists to help target our activity.

We appreciate the significance of our role in helping to identify, prevent and help eradicate modern slavery. We are committed to continuously improving and evolving our practices in relation to operating a responsible organisation, sourcing products and services ethically, and helping to raise standards across the industry.

This Statement was approved by Peter Love Director of Operations January 2021.

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